

SIM Governance Committee Meeting Minutes

August 6th, 2017, 8:30AM~10:30AM EST

Atlanta, GA

Participants: Anne Barraquier, Jill Brown, Amelia Carr, Denis Collins, Paul Dunn, Ed Freeman, Jamie Hendry, Naomi Gardberg, Jegoo Lee, Katherina Pattit, Doug Schuler, Harry Van Buren, David Wasieski, Andy Wicks

1. Division Chair Report (Jamie Hendry)

- Last year's minutes approved
- Recruiting volunteers for SIM activities and committees has been successful
- No membership committee for SIM division
- Awards: Various award committee should begin their works from mid-March, but this issue is related to the AOM system
- Best Student Paper: (1) not listed on the constitution; (2) conditions must be reconsidered (at least one student author?); (3) new question → student single or lead author (revising with AOM in October)

2. Division-Chair-Elect (Doug Schuler)

- For SIM Social:
 - a) Hotels usually provide corporate-type menus
 - b) Contacted Georgia Tech (GT), but the state institution cannot provide venue for external events
 - c) Historic Academy of Medicine (HAM) is located in GT campus, but can be used for external events; Paid \$1,500 for the whole building; Catering services from H.A.M.
 - d) For transportation between Marriott and H.A.M., rented two Buckhead coaches
 - e) 75 → target number of attendees for successful offsite SIM Social

3. Program Chair (David Wasieleski)

- Program this year: 387 papers assigned to reviewers, and 158 papers were accepted and additional 16 papers for discussion sessions → Average review rating minimum 3.5 for acceptance
- 40 conference symposia (led 7, co-partnered with 9 other divisions)
- 50 associate editors; 424 reviewers signed up; 379 reviewers given assignments (1170 papers and 119 symposia)
- This year plenary session is an open forum on human rights issues
- Pre-Conference observations: (1) dearth of ethics submission; (2) growing trends for social entrepreneurship and sustainability
- AOM program issues: CSR History awards still on, but Sustainability and Ethics awards not appear
- Co-sponsored activities such as SBE-SIM Joint Keynote and IABS Jumpstart Breakfast → "I had to "trick" the system for the IABS Jumpstart Breakfast by calling it something else that sounded more like a SIM-sponsored event. Then, I changed the title later."

- ICW Process & Food Order: Need to proactively approach AOM, instead of waiting for AOM's contacts → FOUR sessions with ancillary organizations: BAS meeting; BAS Board Meeting; SIM/SBE Joint Keynote Speaker; IABS JumpStart Breakfast

4. Pre-Conference Program Chair (Jill Brown)

- Manuscript Development Workshop → Very successful (after lunch time, not during lunch)
- Speed Networking → Unsatisfactory; Long table format would be lot better; During 5-minute meeting, exchange contact points rather than full discussion; No food should be provided
- The organizers need to be revamped and/or revised, even though they belong to the research committee

5. Treasurer (Paul Dunn)

- Minor changes in financial statements
 - a) Bucknell University sponsorship
 - b) JBE sponsor \$500 for Best Business Ethics Paper
 - c) \$800 more income & \$1,200 additional costs (two buses) → break-even point
- Question: Are cash awards for award winners necessary? They already receive honors and there will be complicated process for cash-award process (ex. W9 form and issue for recipients from outside the States) → Any alternative methods for cash-award or filling-out W9?
- All award committees will be overseen by Division Chair Elect → Ad hoc committee by Doug Schuler (approved)

6. Secretary/Communication Team (Jegoo Lee)

- A dropbox folder (SIM Division) created for storing documents from 2013 to 2017: (a) Constitutions & 5-Year Reports; (b) History (Leadership & Awards); (c) Meeting Minutes, Reports & Finance (Its link shared with Jamie Hendry)
- SIM Photo Contest managed by SIM Communication Team (canceled due to cash award issue)

7. Position/Job Descriptions (DUE Sep 15, 2017)

- Include (a) Title; (b) Task Descriptions; and (c) Task Procedures
- IABS has one (but very long one) → Collin Higgins
- Doug Schuler will design templates including job, description, and timeline (procedures)

7. Curriculum Committee (Denis Collins)

- PDW at AOM
- Website loading is planned (working with SIM website manager and Jegoo Lee)
- In Nov/Dec, SIM Teaching Webpages will be launched

END