#### SIM Governance Committee Meeting Minutes

August 7th, 2016, 8:30AM~12:00PM PST

Anaheim, CA

**Participants:** Mike Barnett, Shawn Berman, Luc Beres, Steve Brammer, Jill Brown, Ed Freeman, Jamie Hendry, Jegoo Lee, Katherina Pattit, Doug Schuler, Laura Spence, Harry Van Buren, David Wasieleski

#### 1. Division Chair Report (Harry Van Buren)

- SIM Governance Meeting has been changed from Sunday afternoon to Sunday morning
- Membership has been dramatically increased: 1647 in 2011 to 1807 in 2016 (the second fastest growing division)
- The newsletter has been regularly published (planning the newsletter team → communication committee)
- Plenary: In honor of the late Ann Buchholtz this year (Jill Brown, Lori Ryan, Christine Shropshire, Harry Van Buren)
- Revive the curriculum committee and associated PDW? → No more
- Continuity Committee? Managing and maintaining archives of SIM documents
- Spending money: Related to sponsorship issues (especially with various centers)
- How to make representatives-at-large more involved during the year? For example, they might work for awards committees and standing committees.
- Mentoring: How do we do it in a way that isn't burdensome to mentors? → Midcareer workshop is a good example for this, with Doctoral Students Consortium

### 2. Doctoral Student Consortium Report (Katherina Pattit)

- 15~16 applicants only
- Advertised too late → Posting would begin in March?
- Student regard SIM as second home → Post to other divisions (ONE, BPS, OMT, ENT, IABS, SBE, EBEN, etc)
- Sending the call using the internal AOM system
- Length and time appropriate?  $\rightarrow$  From morning to afternoon perhaps?
- Application issue: No cut-off? Or considering status or year?
- Structure: Students want to talk with each other (among students)
- Doctoral Students Consortium is important as it trains the next generation
- Collaboration with SBE:
  - How can we adopt SBE's emerging scholars program?
  - Students participating SBE emerging scholar programs would also attend SIM doctoral students consortium, so SIM DC should be different from SBE's program
  - Is it possible to mingle with SBE then? Laura Spence will talk to Jeff Frooman; Ed Freeman know both sides; A joint event(s) between SIM DC and SBE would be a great idea

### 3. Junior Faculty Consortium Report (Luc Beres)

- Some registered or canceled last minute
- Mentors/Senior persons for several PDWs, such as for mid-career workshop and speed-dating
- Most participants want "networking" for research and career advice
- Junior faculty means "someone within 5-years after graduation" but due to different system (cf. European one) how to delimit is not clear
- Suggestion: Feedback survey to consortium(a) participants

## 4. Nomination Committee Report (Mike Barnett)

- Incoming PDW Chair: Jill Brown
- Incoming Reps-at-large: Stephen Brammer, Naomi Gardberg, and Jegoo Lee

### 5. Program Chair Report (Doug Schuler)

- Didn't have enough reviewers  $\rightarrow$  How to have more and new reviewers?
- Dining costs were too high! → Suggesting off-site places instead of hotel rooms (too expensive)
- Suggestion: Catering issues should be dealt with the 3rd year person (after program chair position) → Doug volunteered this work for 2017 AOM meeting

## 6. Research Committee Report (Cristina Neesham)

- Manuscript Development Workshop
  - $\circ$  39 papers submitted  $\rightarrow$  16 papers selected (coordinated with 8 mentors)
  - $\circ$  25 abstracts submitted → 12 selected (with 3 mentors)
  - Requested 11 tables, but only 9 tables available in the room
  - How to advertise? Using SIM listserv and to other divisions?
  - Model timeline:
    - ✓ March: Committee begins discussion (ex. call for submission)
    - ✓ Early May: Call for submission posted
    - ✓ Early June: Deadline for submission
    - ✓ Early July: Comments due
    - ✓ Mid July: Sending out results
- Mid-career Faculty Workshop
  - 4 mentors and 6 participants attended
  - Need different ways for framing?
  - Application or pre-registration needed?
  - Mid-career workshop is one of the outcomes from the five-year review. How successful? How can we serve better for mid-career SIM colleagues? Needed applications or pre-registrations? Not clear how to define/identify "mid-career."

# 7. PDW Chair Report (David Wasieleski)

- 16 submissions and 10 accepted (across 5 divisions)
- Merged manuscript development workshop and research incubator to save credits
- Three-tracks: (1) 6 research; (2) 1 pedagogy; and (3) 3 professional development
- <u>David's Strategy</u>: To focus on "promoting research networks"
- Reduced to 17 credits this year
- 55 requests to co-sponsor. Partnered with 12 other divisions and 6 interest groups (ONE and OB mostly)
- 24 organizers and 252 discussants
- <u>David's Strategy</u>: to focus on diverse issues that are relevant to SIM division
- Presenting DW payments:
  (1) Doctoral Consortium (\$3143.97); (2) Junior-Faculty Consortium (\$818.08); (3)
  Speed Networking (\$267.84); (4) Research Development Workshop (\$2236.46); (5)
  Sponsored by Duquesne Univ, Univ of Virginia, and Univ of New Mexico
- Speed networking cash bar was useless
- Beverage such as soft drinks, juices were not necessary
- Research Development Workshop: going out for lunch would be better than lunchboxes
- PDW should match with the AOM theme

## 8. Award Coordinator Report (Laura Spence)

- All award committees worked very smoothly (the list attached)
- Evaluation criteria should be collected by Laura
- Looking for new coordinator

# 9. Division Chair-Elect Report (Jamie Hendry, 2016~2017 Division Chair)

- Documentation will be done
- Delegates issue → More SIM colleagues should be involved
- Fund raising  $\rightarrow$  How to coordinate sponsors
- Sep 15 Deadline for collecting positions which need to fill and sending solicitation to SIM members
- Considering Institutionalization of the phone meetings in Fall and Spring (ex. during 1st 2 weeks of October)

### **10. New Business**

- Ann Buchholtz Award will be mentoring award, but need to clarify criteria
- Sponsorship  $\rightarrow$  Following policy? Not really.
- We need more sponsorship because of incremental costs in general

Attached: The list of 2016 SIM Awards (Laura Spence) & Financial Report (Paul Dunn)

END