2019 Social Issues in Management: SIM Business Meeting

**When**: August 12, 2019 **Where**: Boston, MA: Marriot Copley Place

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| Agenda: |
| 1. Welcome and Appreciation | 5. Doctoral Student Finalist Presentations |
| 2. Officer and Committee Reports | 6. Division Awards |
| 3. Old Business | 7. New Business |
| 4. SIM Constitution (Discussion and Voting) | 8. Adjourn and SIM Social (Salons I-K) |

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| Thanks to our sponsors! |
| **AWARDS** | **PROGRAM EVENTS** | **PDW** |
| Journal of Business Ethics | IABS | Business & Society |
| Moran Center for Leadership at Villanova | Geneen Institute at Bentley University | The Olsson Center at Darden School of Business |
| Jesse H. Jones Graduate School of Business at Rice University | The Olsson Center at Darden School of Business | Institute for Ethics in Business at Duquesne University |
| Institute for Business Ethics at Duquesne University |  |  |

Officer and Committee Reports:

1. Division Chair—David Wasieleski
2. PDW Chair—Katherina Pattit
3. Doctoral Consortium—Michelle Westermann-Behaylo
4. Program Chair—Andy Wicks
5. Treasurer—Amelia Carr
6. Jr. Faculty Workshop—Pushpika Vishwanathan
7. Webmaster Report--Daniel Alonso Martínez

Division Chair’s Report:

* SIM-SBE Relationship
* Governance Committee Restructuring
* Membership Committee
* Sponsorships
* SIM Constitution Revisions
* Congratulations to our newly elected members
* 5-Year Review

SIM Division Statistics:

* Our membership is growing!

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| --- | --- | --- |
|  | 2018 | 2019 |
| Total Members (Sim/Academy) | 1940/19216 | 230/19571 |

* Greatest growth in Africa, Asia, and Europe
* Marginally down in the Americas (consistent with Academy)
* Tenth largest division out of 25
* Growth among emeritus professors, students, and academics
* Down from executives

Going Forward:

* Communications:
	+ AoM Connect challenges
	+ Cross-organizational communication
* Organization:
	+ Reviewer needs
	+ We need to find more funding sources outside of AOM
	+ Partnerships

PDW Chair Report:

**Presented by:** Katherina Pattit

1. Professional Development Workshop program
* By the numbers…
	+ 19 submissions, 15 sessions on program, 31 hours, 16 co-sponsorships with 12 other divisions
* A good mix!
	+ Instruction - 3 sessions
	+ Paper development - 2 sessions
	+ Professional community building and support - 4 sessions
	+ Idea generation – 3 sessions
	+ Methods and process – 3 sessions
1. Highlights
* Doctoral Consortium
	+ Naomi Gardberg and Junghoon Park
	+ Michelle Westermann-Behaylo
* Paper development workshop
	+ 37 papers, 18 abstracts submitted
	+ 23 mentors workshopped 20 papers & 12 abstracts
* AOM theme connection
	+ The Promise and Problems of Inclusive Organizing: Socratic Dialogues for Grand Challenges
	+ Human Dignity at Work: Advancing the Inclusive Organization
	+ Co-creating Inclusion: Advancing Well-Being, Dignity & Inclusivity through Humanistic Management

2019 SIM Division Doctoral Consortium:

**Presented by:** Michelle Westerman-Behaylo and Naomi Gardberg

* 35 students registered
* 14 countries and 29 institutions represented (Austria Belgium, Brazil, Canada, Denmark, France, Germany, The Netherlands, New Zealand, Nigeria, Spain, Sweden, UK, US)
* 17 female and 18 male students
* Surge in social entrepreneurship and hybrid organizations interest
* 31 panelists in 6 sessions
* 11 additional lunch mentors

SIM Program Chair’s Report:

**Presented by:** Andy Wicks, 2019 SIM Division Program Chair

1. Program Chair Highlights
* Submissions: 410 papers; 65 symposiums; 19 PDW (423; 71; 30 last year)
* Reviewers: 430 reviewers (502 last year; 30% hadn’t reviewed last year)
	+ Associate Editors: 47 Associate Editors
* Accepted Papers: (44% acceptance rate; 49% last year)
	+ 188 accepted papers for paper sessions (47 sessions)
	+ 20 accepted papers for discussion sections
* Symposia: 34 symposia
	+ 3 single-sponsored
	+ 7 double-sponsored
	+ 24 triple-sponsored
1. Summary of Submissions
* Methods
	+ Primarily Conceptual: 17 percent
	+ Qualitative: 16 percent
	+ Quantitative: 31 percent
	+ Mixed Methods: 6 percent
* Topics
	+ Ethics: 52 percent
	+ Corporate Social Responsibility & Performance: 50 percent
	+ Stakeholder Theory and Relationships: 40 percent
	+ Sustainability: 31 percent
1. Sign up to Review in 2020!
* Numbers are down (430 vs. 502) – we need more volunteers!
* **To sign up,** contact Katherina Pattit (kpattitaom@stthomas.edu)

SIM Program Treasurer’s Report:

**Presented by:** Amelia Carr, 2019 SIM Division Treasurer

1. Treasurer Highlights
* Funding for the SIM Division based on membership
	+ 2019 AOM funding was $25,697 based on membership count of 1927 people
	+ 2020 AOM funding and number of members
1. 2019 Budget

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|  | 2019 Budget | 2019 Actual | 2018 Actual |
| **Receipts:** |  |  |  |
| Allocation from the Academy | $25,697 | $25,697 | $24,697 |
| Sponsorships (anticipated) | 3,400 | 5,260 | 5,777.61 |
| Total Receipts | 29,097 | 36,217 | 30,506.61 |
| **Disbursements:** |  |  |  |
| Food and beverage | 24,600 |  | 21,984.56 |
| Awards and plaques | 2,962 |  | 2579.30 |
| Society for Business Ethics | 2,000 |  | 2,750 |
| Miscellaneous | 0 |  | 2,510.97 |
| Total Disbursements | 29,562 |  | 29,824.83 |
| Excess (deficiency) of receipts | (465) |  | 681.78 |
| Endowment | 10,884.46 |  |  |
| Carryforward | 16,733.39 |  |  |

1. Sponsorships
* Journal of Business Ethics – Best Ethics Paper Award, $500
* Moran Center for Global Leadership, Villanova University – Summer Marcus Award, $500 to awardee’s choice of charities
* IABS (International Association for Business & Society), Brigham Young University – Beverages for Business & Society Editorial Meeting, $660
* Institute for Ethics in Business, Duquesne University – Research Committee’s PDW Refreshments, 1000
* Rice University – SIM Best Paper Award, $500
* Alliance for Ethics & Social Responsibility, Bentley University – Research & Development Workshop, $1,000
* Institute for Business Ethics, Duquesne University – Best Dissertation Award, $1000
* The Olsson Center for Applied Ethics, Darden School of Business, University of Virginia – Doctoral Student Consortium, $600

Webmaster’s Report:

**Presented by**: Daniel Alonso Martinez

1. 2018-2019 Achievements:
* Fairly Smooth Transition
* Discussion Feature Replacing Listserv
1. 2019-2020 Focus:
* Track website traffic using Google analytics
* Update, add, or recognize contents:
	+ Awards
	+ Research
	+ Events
		- More events organized by SIM members
		- Past SIM PDWs and Symposia?
* Bolster social media engagement through LinkedIn
* Benchmark other divisions

SIM-ONE Junior Faculty Consortium:

Presented by: One Reps Garima Sharma & Aoife Haney; SIM Reps: Pushpika Vishwanathan & Nolywe Delannon

* Participants: 33 Junior Faculty
	+ Europe, North America, Latin America, Asia
* 17 Senior Faculty
* Professional and Work-life Issues Panel
	+ Andy Hoffman, Mike Toffel, Kathy Rehbein, Sandra Waddock
	+ Using visuals
* Editors Panel-Editors/AE from:
	+ AMD (Peter Bamberger)
	+ AMR (Flore Bridoux)
	+ Business & Society (Andy Crane)
	+ BEQ (Andreas Scherer)
	+ O&E (Flore Bridoux)
* Collaborative Art Project

SIM Constitution:

1. Term Limits: Article 4
	* Section 8 - Treasurer. The Treasurer reports to the Executive Committee and is a voting member of the Governance Committee. The Treasurer is responsible for preparing (a) the annual budget for the Division, (b) the actual results for the Division, and (c) an analysis of any variances between the budget and the actual results. The Treasurer is to report on the financial results of the Division to the Executive Committee whenever requested by the Executive Committee and to the membership at the Annual Business Meeting of the Division. The Treasurer is responsible for authorizing and/or approving all cash payments that are to be made by the Academy of Management on behalf of the Division. The Treasurer will act as the liaison between the Controller of the Academy of Management and the Division on all financial and monetary matters. The Treasurer must respond to any communication from anyone on the Executive Committee concerning any financial matters of the Division. The term of office is for three years. The Treasurer may stand for re-election, but cannot serve more than two consecutive terms.
	* Section 9 - Webmaster. The Webmaster reports to the Executive Committee and is a voting member of the Governance Committee. The Webmaster is responsible for designing and maintaining the Division website, managing the SIM listserv, and contributing to other aspects of the Division’s internet presence. The Webmaster is to report on the status of the website to the Executive Committee whenever requested by the Executive Committee and to the membership at the Annual Business Meeting of the Division. The Webmaster is responsible for working with the Executive Committee, Committee Chairs, and other Division members to determine the objectives of and obtain content for the website. He or she will act as the liaison between the Academy of Management and the Division on matters relating to the Division’s internet presence. Finally, the Webmaster will provide any advice regarding the Division’s internet presence to the SIM Executive Committee and the Division as required. The term of office is for three years. The Webmaster may stand for re-election but cannot serve more than two consecutive terms.
2. Nominating Committee Electronic Elections: Article 6
* Section 3 – The Nominating Committee. The Nominating Committee shall consist of the Division Chair, the Division Chair-Elect, the Immediate Past Chair, and two other members nominated and elected by the members through an online process. Following the annual Academy meeting, the Immediate Past Chair will issue an online Call for Nominations to the SIM membership. After a period of two weeks, nominations will be closed and an online election process will commence. The two nominees receiving the largest number of votes shall be elected to the Nominating Committee and will serve for one year. The Division Chair will remind the membership prior to seeking nominations for this committee about the importance of broad geographical demographic and academic representation on the Nominating Committee. The Nominating Committee shall be chaired by the Immediate Past Chair.

Best Dissertation Award Finalist:

1. SIM Division Awards: Jill Brown
* Best Student Paper
* Best Paper
* Best Book
* Best Business Ethics Paper
* Ann Buchholtz Award
* Sumner Marcus Award
* Leadership Award
1. Sumner Marcus Award
* Sponsored by Villanova University

New SIM Division Chair: Jill Brown