



The SIMian

July, 2020

Editors' Note

Dear SIMians:

This issue of the SIMian shares messages from Jill Brown (2019-2020 Division Chair) and Katherina Pattit (2019-2020 Program Chair) regarding the 2020 Virtual AOM conference beginning next week (August, 2020) as well as highlights from the SIM Division's upcoming program. We have also included some of the Division Chair's recent messages, which were originally communicated through SIM Connect and SIM's social media platforms, because of the important topics they addressed. Finally, the last part of this issue relates calls for papers and participation, SIMian's book publications, and other announcements.

We want to thank all of you who contributed to this issue. We hope that more SIMians can participate in the future. The next issue to be published in September and will be primarily dedicated to the 2020 virtual AOM Conference.

Email submissions to The.SIM.Editor@gmail.com as an MS-WORD document or as text in an email (not in pdf format please!).

If you have questions or comments, feel free to contact us at The.SIM.Editor@gmail.com.

Jae Hwan Lee, Hamline University of Minnesota
Benjamin N. Alexander, California Polytechnic State University
Florian Findler, Institute for Managing Sustainability, WU Vienna

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2019-2020 Division Chair's Message

Jill Brown, Bentley University



Dear Friends of SIM,

I am not quite sure what to say here, this year, as our world continues to deal with a pandemic, and we try to adapt with a virtual Academy of Management Annual Conference.

So many people have worked hard to put this together at the broader AOM level, as well as within our Division. Our Program Chair, **Katherina Pattit** was dealt a terrible card this winter/spring in putting together an entire program, only to have to dismantle it, and start again with a smaller program and a variety of delivery options. **Colin Higgins**, our PDW Chair, fared no better—basically scrapping an entire program only to find out he was really limited in his final options. **Andy Wicks**, the Division Chair Elect has spent a large part of the summer working with awards committees and trying to figure out how we notify award finalists, deliver their plaques and certificates to them, and allow them time to present some of their ideas. And me...well...I have been trying to lead the orchestra here, with much help from our past Division Chair, **David Wasieleski**.

A few announcements:

First, a hearty congratulations to **Cristina Neesham**, our incoming PDW Chair. I mentioned this in my spring message but I don't think I gave enough of a shout-out. Yay, Cristina!! We also welcome our new Reps-at-Large, **Pushpika Vishwanathan** and **Nancy Kurland**, with thanks to **Naomi Gardberg** and **Michelle Westermann-Behaylo** who are finishing their terms. Many thanks to all. Additionally, in response to feedback from the Academy of Management's Board of Governor's 5-Year Review, we now have a new Communications Director, **Jae Hwan Lee!** Jae has a team of people he works with who are incredibly responsive (**Florian Findler, Ben Alexander, Dani Alonzo, Enzo Vastola, Kam Phung**). Thank you thank you thank you, all!! Second, we have had some very active things going on behind the scenes of the Academy program.

1. **Doc Consortium - Michelle Westermann-Behaylo and Jared Peifer** have put together an AMAZING doctoral consortium. I don't understand how they did it—the AOM instructions were preposterously vague—but they have a great program of synchronous and asynchronous elements designed to appeal to all time zones. We were able to allocate monies from the SIM Social budget to provide scholarships to all student participants.
2. **JFC Consortium** - Similarly, **Pushpika Vishwanathan** and her counterpart at ONE have put together a fantastic Junior Faculty Consortium—even with lots of confusion about membership issues and registration issues this year. We were able to allocate monies and waivers to provide assistance for these participants as well.

3. **Amelia Carr** – If you don't know Amelia, you should really get to know her. As our Treasurer, she has been trying to manage a new normal with registration fee complaints, waiver requests, funds reallocation, tracking down sponsor commitments...this is just a general shout-out to her for a very trying Academy conference.
4. **SIM Research Committee/Manuscript Development Workshop** - **Kathy Rehbein** is once again facilitating this, along with newcomer (to this, anyway), **Annie Snelson-Powell**, as well as **Trish Olsen**, and under guidance from **Jim Weber**, who is retiring from his role on the Research Committee. Great response for a virtual meet-up!
5. **Membership Committee** – Newcomer **Sarah Stephen** and her enthusiastic committee (**Frank de Bakker, Sebastian Hafenbradl, Barrie Litzky**) have already begun their new initiatives, including a SIM NETworking event, which is also receiving great response, as well as helping with the Virtual Cocktails/Coffee event that I will host after the Doc Consortium. More to follow!
6. **Ad Hoc Committee on Racial Justice** – Paul Harper and Robbin Derry are beginning a series of initiatives to endorse and promote not only our diversity and inclusion commitment in our Division, but also to investigate ways that we might address racial justice in pedagogy, research and practice. Their Committee was heartily endorsed by the SIM Governance Committee. Paul and Robbin will take a few moments in our Business Meeting to talk about this new committee.
7. **COVID** - I hope you are all OK, both mentally and physically. By now I think you know that I mean that sincerely. We continue to post scholarly comments with ONE on the COVID Tab on our website.

That is all for now...except for an invitation:

Dear SIMians & friends,

*The SIM Governance Committee warmly invites you to an online coffees & cocktails on **Friday, the 7th of August**, at 3 p.m. (EST), hosted by Division Chair Jill Brown. As we cannot meet in person, this will take place by Zoom and you may, of course, bring a drink of your choice!*

If you would like to attend, please RSVP via this link: <https://forms.gle/jPxBNEdaRJCWYx72A>

The event is open to all SIMians & friends. You do not need to be registered for the AOM Conference, and you can certainly invite a friend from another Division as this is off-program.

We hope to see many of you there for an hour of drinks & conversations!

*Cheers,
The SIM Division*

Jill Brown
Division Chair, SIM, 2019-2020
jbrown@bentley.edu

2019-2020 Program Chair's Message

Katherina Pattit, The University of St. Thomas

Dear SIM colleagues,

Right about now, I, like many of you, would be packing my suitcase and setting up my out of office email in preparation for travel to Vancouver. Perhaps you, too, were going to spend some time enjoying the outdoors or planning to explore the city before the 2020 AOM conference. Instead, I am looking at my empty suitcase and lamenting that I will not see many friends and colleagues in person this year – something I have always looked forward to since I joined the SIM community and began “coming to Academy”.



Well, there is still a way to “come to Academy” this year - just not by plane or car: the Academy is going virtual! What will this look like, will it be the same, will it be worth it to attend? I can say with a good amount of certainty that it will not be the same. No amount of technology can replace the personal connections we make and nourish over chats, meals, and social events. But I can also say that I believe it will be worth it to give the virtual program a try. There are so many wonderful sessions planned in synchronous, mock-live, and asynchronous formats that are sure to grab your attention and provide intellectual engagement this Summer. Many of you are probably in high gear to prepare for an unpredictable and challenging Fall semester, so I invite you to connect with fellow SIMians for a few days and catch a breath. No need to go through TSA, deal with customs, have jetlag – just a few clicks and the excellent work of your colleagues is at your fingertips.

Without letting the numbers do too much of the talking, I wanted to nevertheless give a brief recap of our submissions and a short preview of the program. We had a total of 559 submissions (an increase of 10% compared to last year): 464 papers, 32 PDW workshops and 63 symposia. Unfortunately, this impressive number of submissions meant that many deserving contributions could not be included in the conference program, which is always constrained by time and room availability. With the help of a fantastic team of 422 reviewers and 51 associate editors (who conducted a total of 1474 reviews!) we accepted 186 papers and 35 symposia. My profound thanks goes to these dedicated and generous scholars without whom the program would never see the light of day. I also know from personal experience as well as author comments that the feedback the reviewers provide on submissions can help promising papers progress toward publication. Again, a big THANK YOU to a great team!

So how does the program translate into a virtual program? The answer is not quite straight forward and I will try to give as good an overview as I can. You might be particularly curious how one can offer PDWs in a virtual format when this part of the program is so dependent on face-to-face interaction. Colin Higgins has done an incredible job putting together a set of events and workshops in a live format that are very timely, for example on “Doing Research that Matters in the Anthropocene” or “Learning and Honoring Indigenous Worldviews”. We are also continuing the Doctoral Consortium and SIM-ONE junior faculty consortium.

Alongside the various PDWs we are also offering a great mix of live symposia and mock-live paper sessions as well as paper sessions with pre-recorded presentations. The topics in the live symposia range from artificial intelligence and corporate responsibility in the era of digitization to the role of business schools in climate change action (and more!). In these live events you will be able to hear presenters and organizers in real time and interact with them. In addition to these live sessions we are featuring five paper sessions in which you can view presentations and then interact with presenters in real time as well. These paper sessions include nominees for our various best paper awards, so be sure to learn about the cutting edge work of your colleagues by attending these synchronous sessions.

In addition – and that is a unique benefit of the virtual format – we will have most other paper session presentations recorded and available for you until the end of October, with the possibility to contribute feedback and ask questions in a virtual chat until the end of August! This means that you no longer have to flip a coin to decide which of the two incredibly interesting papers that are being presented at the *same* time you can go to – you can see both presentations, you can also re-watch them, and you are also guaranteed to be able to ask your question as the Q&A time lasts for a whole month. I think that is pretty cool and opens up all kinds of new avenues to connect and interact.

Being Program Chair this year has been a unique experience – in many good ways and perhaps also some less good ways. Not only did I get a broad view of all the work done in the field, I could also learn from the feedback our many reviewers provided. There were tough choices to be made and some that, in retrospect, were not the optimal ones. There were so many acts of generosity and kindness by reviewers and authors alike. Being part of this engaged community is wonderful. The less good part of the experience has been the quite late, but unavoidable, cancellation of the in-person conference in Vancouver. The virtual AOM 2020 will not be the same and no program, no matter how carefully crafted, can replace all the experiences and all the learning we enjoy in person. My wish for all of us is to enjoy the good where we can and accept gracefully the bad we cannot avoid.

Colin Higgins, who probably had the most difficult job of all to convert a hands-on PDW program into a hands-off and head-set-on program, will unquestionably put together an amazing program for us all next year and I very much look forward to it. In the meantime, come to the virtual cocktail/coffee hour on Friday after the doctoral consortium to meet new SIM members and reconnect with old friends (please see Jill's message above or on our SIM AOM connect website and sign up via this link: <https://forms.gle/jPxBNEdaRJCWYx72A> - no conference registration required). Come to the business meeting or connect to one of the symposia and paper sessions. There are still ways to keep our ties and community strong and huge thanks go out to Jill Brown, David Wasieleski, and Andy Wicks for leading SIM through these uncharted waters in a steady and skillful way. Until we meet again, don't be virtual strangers. Let's support each other and each other's work to live up to what we expect from our SIM community.

If you have any questions or need to reach me, feel free to [contact me directly](#):

Katherina Pattit
2019-2020 SIM Program Chair

Program Chair's Thanks to Associate Editors & Reviewers

A program chair's work is only possible with the support of many hands and eyes to carefully read submissions, compose developmental feedback for authors, and help make tough decision about program inclusion. I am very grateful to these fine and dedicated colleagues who participated this year as associate editors and reviewers. While numbers do not tell even half the story, they do give a glimpse at the significant amount of work that gives shape to the conference program. Our 422 reviewers, and 51 associate editors conducted a total of 1474 reviews. 144 "power" reviewers looked at 4 or 5 submission – and that only for the SIM division alone! THANK YOU ALL for your generosity with your time and expertise.

Associate Editors:

Ali M. Shahzad
Andrew C Wicks
Arno Eerikki Kourula
Barrie E. Litzky
Barry M. Mitnick
Christopher Michaelson
Cristina Neesham
David Wasieleski
Dawn R. Elm
Duane Windsor
Edina Eberhardt-Toth
Elise Perrault Crawford
Erica Steckler
Gerald F Cavanagh
Harry J. Van Buren
Ines Alegre
Irene Henriques
James F Weber
Tobey Scharding

Jason M. Pattit
Jean-Pascal Gond
Jeffrey S. Harrison
Jegoo Lee
Jill Ann Brown
John Callaghan
Jon Jungbien Moon
Jonathan Nicholas Bundy
Julia Roloff
Kathleen Rehbein
Kenneth D. Butterfield
Laura Albareda
Michael E. Brown
Michael L. Barnett
Michelle Greenwood
Michelle Karen Westermann-
Behaylo
Naomi A. Gardberg

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Nicolas Dahan
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Rajat Panwar
Richard E. Wokutch
Robert M. Yawson
Sandra A. Waddock
Scott Reynolds
Stephen Brammer
Stephen Pavelin
Tae Wan Kim
Timothy Michael Devinney

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Ahmed Musa Khan	Alexander	Daniel Beunza Ibanez
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Akwasi Opoku-Dakwa	Beverly Barrett	Daniel Fisher
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Andrew Sell	Carol Yeh-yun Lin	Denton Hatch
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Anil Yasin Ar	Catherine Deen	Diego Arias Padilla
Anirudh Agrawal	Catherine Equey Balzli	Donavon Johnosn
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Anouck Adrot	Christian Stutz	Elena Kennedy
Anup Banerjee	Christian Voegtlin	Elina Riivari
Anupam Sharma	Christina Julia Hertel	Elisa Pintus
Ao Shen	Christina Louisa	Elisabet Garriga
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Gary John Cundill	Jennifer Leigh	Lee Warren Brown
Gaston De Los Reyes	Jessica McManus Warnell	Lena Schätzlein
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Giulio Nardella	John Dilyard	Lisa Mali Jones
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Hao Lu	Jongsoo Kim	Luc Glasbeek
Heather Elms	Joris Amin	Luc Pierre Bres
Heather Hachigian	Joseph John McManus	Luca Castellanza
Howard Harris	Joseph P. Gaspar	Lucas Amaral Lauriano
Irene Margaret	Joseph Scott Gladstone	Luciana Carvalho De
Irene Pollach	Joshua Adam Gerlick	Mesquita Ferreira
Itzel Palomares-Aguirre	Ju Young Lee	Lutz Preuss
Itziar Castelló	Julie Bernard	M Ishrat N. Ali
Jacob Dahl Rendtorff	Justin Pepe	Mahak Nagpal
Jae H Song	JWH Van Der Waal	Malvika Nandlal
Jae Hwan Lee	Kaiyu Shao	Chhatwani
Jaehyun Choi	Kam Phung	Manisha Singal
	Kamini Gupta	Mansi Jain
	Karla Cabrera	Marcelle Colares Oliveira
	Karminder Jit Singh	Marcelo De La Cruz

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Nir Kshetri
Nishant Kathuria
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Norma Pivetta
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Olugbenga Adeyinka
Olzhas Ualikhanov
Omer Nazir
Parthiban David
Pedro David Perez
Peng Wang
Peter E. Mudrack
Peter Silvester Hofman
Peter W. Moroz
Petya Koleva
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Pradeep Kumar Mishra
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Rajiv Maher
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Rita Mota
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Robert Neal Eberhart
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Robin Schnider
Rohan Venkatraman
Roman Kurdyukov
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Rong Zeng
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Castillo-Villar
Roxanne Ross
Rui Wang
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Sabrina Plaß
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Sami Ghaddar
Samir Shrivastava
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Selina Neri
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Shenjiang Mo
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Shubha Sharma
Simon Oldham
Simona Hite-Womack
Sneha Purandare
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Sonia Aissaoui
Soolim Park
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Sourindra Bhattacharjee
Stefano Romito
Sudhir Nair
Susan Cooper
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Virtual AOM Conference: SIM Program Highlights

Registration is open for AOM's virtual 2020 Annual Meeting

Visit <https://aom.org/events/annual-meeting/registering-and-attending>

Below are the SIM Division's program highlights.

Synchronous Symposia

Artificial Intelligence and Innovation Ethics

Session 271, Monday, Aug 10 2020 10:00AM - 11:30AM

Participants: Miguel Angel Alzola; Fordham U.; Tae Wan Kim; Carnegie Mellon U. - Tepper School of Business; Cristina Neesham; Newcastle U.; Samer Faraj; McGill U.; Thomas J. Donaldson; The Wharton School, U. of Pennsylvania; John Hooker; Carnegie Mellon U. - Tepper School of Business

Description:

This symposium examines key questions posed by teaching ethics to artificial intelligence for business settings. A general question is how to balance the benefits and risks of AI, which is a significant concern with technological change. That concern is made more severe by the large-scale implications of AI on human life, including our understanding of what it is to be a human being and what entities can be properly treated as right holders. More specifically, several topics arise in the intersection of AI and Ethics that this panel will address. Fairness in the use of AI for business; Ethically grounded value alignment; Human-Centered Explainable AI (XAI).

Better Late Than Never: Business Schools and Climate Change Action

Session 270, Monday, Aug 10 2020 10:00AM - 11:30AM

Organizers: Carolee Maureen Rigsbee; U. of Illinois Springfield; Elizabeth Kocs; U. of Illinois at Chicago

Moderator: Abigail McWilliams; U. of Illinois at Chicago

Panelists: Don Wuebbles; U. of Illinois at Urbana-Champaign; Adeel Zafar; Simon Fraser U.; Jeremy Moon; Copenhagen Business School; Thomas J Dean; Colorado State U.; Anna Kim; McGill U.; Judith Louise Walls; HSG U. of St. Gallen

Description:

In this interactive panel, we bring together a group of international scholars from the atmospheric science, engineering, political science, and business disciplines to engage the audience and panel in a discussion on: (a) climate change, its impact on well-being, economic opportunity, and equality; and (b) the role of business schools/scholars in leading response to the climate change impacts. The discussion will explore the gravity of threats posed by

climate change to the world in general and to businesses in particular. It will include examples of innovative solutions that aim to minimize adverse climate change impacts and will unpack how business schools can lead through research and effective curriculum development. An interactive dialogue with the audience will address the challenges related to climate change education initiatives and how some schools have effectively designed and implemented programs. The potential role of the Academy of Management and its Organizations and Natural Environment (ONE) Division in building resilience against climate change and mitigating its impacts will also be discussed.

Debating Corporate Responsibility in the Era of Digitization and Digitalization

Session 420, Tuesday, Aug 11 2020 1:00PM - 2:30PM

Chair: Maximilian Schormair; Trinity Business School, Trinity College Dublin
Participants: Thomas J. Donaldson; The Wharton School, U. of Pennsylvania; Vern Glaser; U. of Alberta; Kirsten Edrie Martin; George Washington U.; Kevin Leyton-Brown; U. of British Columbia

Description: Recent technological advancements in artificial intelligence (e.g., algorithms, machine learning, predictive analytics) have brought the phenomena of digitization and digitalization back to the forefront of the current societal discourse. Given the ethical scale and scope of these phenomena, there is an urgent need to explore in how far existing frameworks of corporate (social) responsibility are sufficient to address the manifold challenges of an increasingly digital economy. By bringing together well-established scholars from business ethics, organization studies, and computer science, this panel aims at creating an interdisciplinary debate as well as charting fruitful avenues for future research.

Politics, Political Ideology, and Organizations

Session 433, Tuesday, Aug 11 2020 4:00PM - 5:30PM

Chairs: M. K. Chin; Indiana U. Bloomington; Abhinav Gupta; U. of Washington, Seattle;

Discussant: Mark S. Mizruchi; U. of Michigan

Description: Research at the intersection of strategic management and organizational theory has shown renewed interest in exploring the implications of politics and political ideologies for organizations. This symposium aims to extend this conversation by including five empirical studies focusing on 1) the political ideologies of corporate actors in and around organizations; 2) how political (mis)alignment influences organizational outcomes, as well as field-level changes in practices; and 3) encouraging cross-over of ideas between literatures in corporate political activity, field-level identity formation, social movement sociology, and organizational implications of political ideologies.

Papers:

Profiting from Protest: A Contingency Model of the Effects of Anti-Corporate Activism

Mary-Hunter McDonnell; The Wharton School, U. of Pennsylvania; Samantha Darnell; The Wharton School, U. of Pennsylvania

Investor Reactions to Corporate Sociopolitical Activism Following Discourse Triggering Events

Matt C. Hersel; College of Business, Clemson U.; M. K. Chin; Indiana U. Bloomington; Zeki Simsek; Clemson U

A Grounded Model of Politics in Field-Identity Formation

Ina Toegel; International Institute for Management Development; Shubha Patvardhan; U. of Delaware

Out of Character: CEO Political Ideology and Diffusion of CSR Executive Position

Abhinav Gupta; U. of Washington, Seattle; Anna Fung; American U., Kogod School of Business; Chad Benjamin Murphy; Oregon State U.

Effects of CEO Political Ideology: Building a Politically Homogenous TMT

Andrew Franklin Johnson; Texas A&M U., Corpus Christi; Katherine Roberto; Texas A&M U., Corpus Christi; Bruce C. Rudy; U. of Texas At San Antonio

Synchronous Paper Sessions Featuring Best Paper Award Nominees

Data and Privacy Issues

Session 434: Tuesday, Aug 11 2020 4:00PM - 4:45PM

Corporate Data Governance: Are Data Subjects Investors?

Tae Wan Kim; Carnegie Mellon U. - Tepper School of Business; Jooho Lee; Pepperdine U.; Joseph Xu; Carnegie Mellon U. - Tepper School of Business; Bryan Routledge; Carnegie Mellon U. - Tepper School of Business

Networked Surveillance for Good? A Perception Study on Blockchain-Based Supply Chain Transparency

Mario Schultz; U. della Svizzera Italiana; Peter Seele; USI Lugano

The Ethics of Consumer Health Wearables: Convergence of Bioethics and Value Sensitive Design

Michele L. Thornton; SUNY Oswego; William F. Martin; DePaul U.

Setting the Expectations Right: Reassessing the Power of GDPR in Protecting Online Users' Privacy

Obaid Amjad; U. Ramon Llull, ESADE Business School; David Murillo; ESADE

Boundaries of Markets and Equilibria

Session 406, Tuesday, Aug 11 2020 12:00PM - 12:45PM

Ethics in the Anthropocene

Kevin Morrell; Durham U. Business School; Frederik Dahmann; U. of Warwick

Varieties and Externalities of Biosocial Organizations in the Anthropocene Era

Bertrand Valiorgue; Clermont Auvergne U.; Kevin Metz; ESC Clermont Graduate School of Management; Emilie Bourlier Bargues; ESC Clermont Graduate School of Management

Beyond Prosperity: How Market-Shaping Firms Advance Progress

Wouter Rosin; the OMREUS Companies; Peter Moran; China Europe International Business School; Michele Simoni; Parthenope U. of Naples; Han Ming Daniel Chng; China Europe International Business School (CEIBS)

Theorizing Radical Conflict: Employment Relations in the Gig Economy

Alessandro Niccolo' Tirapani; Cass Business School, City U. London; H. C. Willmott; City U. London Cardiff U.

Environmental Sustainability and Green Management

Session 377, Tuesday, Aug 11 2020 9:00AM - 9:45AM

Business as Unusual: Preserving Radical Ecological Criticism While Scaling Up Biodynamic

Claire-Isabelle Roquebert; U. of Lausanne, HEC Lausanne; Jean-Pascal Gond; Cass Business School, City U. London

Banking for a Low Carbon Future: Explaining Climate Change Responses in a Low-Salience Industry

Anna Eckardt; Zeppelin U.; Daina Mazutis; Telfer School of Management, U. of Ottawa

Mobilization Models for Electric Power Grid Decarbonization

David Foord; U. of New Brunswick

Capitalism and Deliberative Democracy

Session 355, Monday, Aug 10 2020 7:00PM - 7:45PM

A Common Good Perspective on Deliberative Democracy in Business: Learning from Aristotle's Ethics

Sandrine Frémeaux; Audencia Business School; Christian Voegtlin; Audencia Business School

The Good Fight: Constructive Conflict by Design

Cheryl Gladu; JMSB, Concordia U.; Raymond L. Paquin; Concordia U.; Rajshree Prakash; John Molson School of Business, Concordia U.

Broadening our Sight to Rethink Capitalism: A Multi-level Stakeholder Approach

Flore Bridoux; Erasmus U.; Jan-Willem Stoelhorst; U. of Amsterdam

Decolonizing Deliberative Democracy: Perspectives from Below

Bobby Banerjee; City, U. of London

Focus on Philosophy

Session 343, Monday, Aug 10 2020 5:00PM - 5:45PM

Institutional Strengthening as Ethical Obligation: An Agonistic Approach to Business Ethics

Tricia Olsen; U. of Denver; Harry J. Van Buren; U. of St. Thomas

Collective Rationality and Creative Synthesis in Corporate Governance

Tobey Scharding; Rutgers U.; John Cantwell; Rutgers U.

Exploring the Possibility of Ethical Self-Formation in Climate Change Discourses Online

Mollie Painter-Morland; Nottingham Trent U.; Elme Vivier; Nottingham Business School, Nottingham Trent U.; Emrah Karakilic; Nottingham Business School, Nottingham Trent U.

Communicative Practices of Business Ethics - A Case Study of Self-Writing in Strategic Context

Visa Penttilä; Hanken School of Economics; Email This Contact

Synchronous PDW Sessions

The Influence of Societal Values on Innovation and Entrepreneurships

Sunday, Aug 9, 6:00 AM – 8:00 AM / Organized by Jeffrey Harrison

Broadening Our Sight to System Transformation: Doing Research That Matters in The Anthropocene

Sunday, Aug 9, 8:00 AM – 10.00 AM / Organized by Sandra Waddock

Broadening Our Sight: Learning and Honoring Indigenous Worldviews

Sunday, Aug 9, 2:00 PM – 4:00 PM / Organized by Irene Henriques

A Research Agenda for Business & Human Rights: Exploring Synergies with Other Disciplines

Friday, Aug 7, 9: 00 AM -11: 00 AM / Organized by Kathleen Rehbein

SIM Division Chair's Recent Messages

In the past three months, Jill Brown, SIM Division Chair, has sent several important messages via SIM Connect and SIM's social media platforms. We have decided to re-share two of those messages here for those of you who have not had a chance to read them or who want to revisit them.

May 2020 Message from Division Chair

Black Lives Matter

The murders, the hate...the horrible reminders that we need to do more.

We are the SOCIAL ISSUES IN MANAGEMENT DIVISION...and if we do not call this out, and push back on racism, then, who are we?

I don't pretend to have many answers, but I know that in the last three weeks I have learned about things from my Black colleagues, students and friends that I was blind to (even after years of diversity and inclusion training). For example, Black faculty being stopped in parking lots at universities and questioned about their faculty standing...Black students being singled out by police in a group of rowdy fans at a baseball game...and then there are the horrible examples of racism that we now see on TV and social media...the death of George Floyd as a terrible, culminating moment where we witnessed the things that our Black neighbors have seen for years.

After discussion with the members of SIM governance and committees, we brainstormed ideas about what we might do. I encourage you to email me at jbrown@bentley.edu with more ideas:

- First, I encourage you to go to the GDO site for the Academy of Management. They have issued a Statement of Solidarity. Read it. Sign it. And let's commit to Live it.
https://docs.google.com/forms/d/e/1FAIpQLSetB43D6dS3IIFU-mZLtTvwDtW0-zck_UmmAVHw8snbX8pK9A/viewform
- Second, I have asked Jae Lee, our new Communications Director (who also Chairs our Curriculum Committee), to work with Dani Alonso Martinez, our Webmaster, to develop another tab on our SIM website, with cross-reference to our Teaching tab to establish a repository of resources, materials to share regarding educating others about Black Lives Matter and racism. The link is here: <http://sim.aom.org/teaching/new-item2>
- Please send materials directly to jlee3@hamline.edu. For example, I have uploaded a page of resources from Dr. Nicole Cooke, Augusta Baker Chair at the University of South Carolina: "Anti-Racism Resources for all Ages", which provides links to some amazing resources:
<https://padlet.com/nicolethelibrarian/nbasekqoazt336co>

- Third, our new Membership Committee, which is already initiating several new virtual discussion meetings, will explore the task of a special forum/discussion on racism and Black Lives Matter. We have always advocated for diversity and inclusion in our Division, but we have been challenged in recruiting diverse members. I promise you we are working on this. If you have suggestions related to membership, please email sarah.stephen@unisg.ch

Frankly, I don't know how to end this, other than to say I hope we are at a turning point in this horrible journey to stamp out racism, and specifically to tell the world right now that
Black Lives Matter

Yours in SIM,
Jill Brown

Note: In conjunction with the message above, please see the following announcement made by the ad-hoc Committee on Racial Justice created as a response to the Division Chair's call for action.

We are both pleased and proud to announce the establishment of the ad hoc Committee on Racial Justice. Created as a response to our Division Chair's call for action, the Committee on Racial Justice will work to facilitate the creation of new knowledge, new networks, and a new curriculum that benefits business research and education. The establishment of this committee is evidence of our Division's responsiveness to the global Black Lives Matter movement and a broader social movement to eradicate systemic racism. Given our Division's emphasis on justice, it makes sense that we would seek to provide leadership during this crucial period.

The 2020-2021 committee members are Paul T. Harper (Co-Chair), Robbin Derry (Co-Chair), Jill Brown (President/Past-President), and Barrie Litsky (Membership Committee). We will also include a Ph.D student as the final member.

Over the course of the next year, the Committee - working in conjunction with Division leadership - will develop a plan that will provide innovations in three core areas of engagement: research, teaching, and external relations, to address the following questions.

- Research:
 - How can SIM work more closely with key organizations and divisions to improve the pipeline of Black management scholars in the Division?
 - How could SIM work with journal editors to support the growth of research in the areas related to racial justice?
 - What could SIM do to recognize, promote, and support racial justice research efforts?
 - How can SIM improve its efforts to facilitate faculty mentorship and community building across racial boundaries?
- Teaching:
 - How can SIM provide a platform for the early development of a new anti-racist curriculum for business schools?

- How can SIM incentivize members to develop and showcase case studies with Black protagonists, businesses, or engagements within the black community?
- How can SIM help to identify black business leaders as potential speakers for both conferences and courses?
- External Relations:
 - What does anti-racist training look like (as opposed to diversity and inclusion training)?
 - How can SIM facilitate communication between members, member institutions, and companies who are seeking knowledge and training related to racial justice?
 - How can SIM aid in matching businesses with expert members?

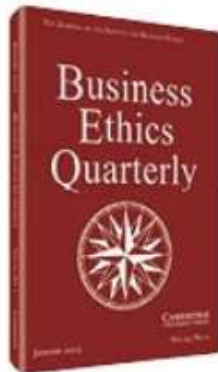
The Committee on Racial Justice is actively seeking ideas from the membership as it develops its plans for the 2021 AOM. Please contact Paul Harper at pth6@pitt.edu or Robbin Derry at robbin.derry@uleth.ca if you have any ideas/questions/issues.

Best Regards,
Paul T. Harper (Univ. of Pittsburgh)
Robbin Derry (Univ. of Lethbridge)

Call for Papers

**Special issue on:
Socio-Technological Conditions of Organized Immaturity in the Twenty-First Century**

Business Ethics Quarterly
The Journal of the Society for Business Ethics



Guest Editors:

Andreas Georg Scherer, University of Zurich

Cristina Neesham, Newcastle University

Dennis Schoeneborn, Copenhagen Business School / Leuphana University of Lüneburg

Markus Scholz, University of Applied Science for Management & Communication Vienna

Submission Window: [March 31, 2021 through May 31, 2021.](#)

Overview:

The purpose of this special issue is to collect and promote research that examines forms of organized immaturity in contemporary society. The phenomenon of organized immaturity is a manifestation of a human condition that results from the erosion of the autonomy of the individual and is advanced by socio-technological systems and their surveillance and control mechanisms. We seek conceptual, normative, or empirical studies that identify, analyze, and critique current technical and social sources of organized immaturity and develop solutions for resisting new forms of surveillance and control. In line with the disciplinary and thematic scope of BEQ, we invite authors to consider the role of (business) organizations and organizing in both control and emancipation of the individual in business and society, and to analyze possible ethical implications.

The full call is here: <https://doi.org/10.1017/beq.2020.15>

In November 2020, the guest editors will convene a virtual workshop designed to provide developmental guidance to authors of prospective submissions. Consult the full call linked above for details. For more information on the special issue contact the guest editor team at organizedimmaturity@gmail.com.

For more information on the journal contact BEQ editor in chief Bruce Barry at EditorBEQ@vanderbilt.edu.

BEQ, published by Cambridge University Press, is the official journal of the Society for Business Ethics. Visit the journal online at <http://www.cambridge.org/beq>. Follow BEQ on Twitter [@BEQJournal](https://twitter.com/BEQJournal).

**Special Issue on:
Business and Society in the Age of COVID-19**

Business and Society Review

Guest Editors

Nancy B. Kurland, Franklin & Marshall College, nkurland@fandm.edu

Melissa Baucus, Texas State University, mbaucus@txstate.edu

Erica Steckler, University of Massachusetts Lowell, erica_steckler@uml.edu

Deadline for submissions: December 1, 2020

Anticipated publication: September 2021

As businesses respond to the shuttering of the global economy to fight the coronavirus, from the proverbial Main street to transnational companies, they are responding to the unprecedented economic conditions in multiple ways. Some industries are deemed essential and will thrive. Others are nonessential and result in the bolting of retail malls to scheduled abortions or the suspension of environmental rules. What role does corporate responsibility play in a shuttered economy?

According to a well-cited typology of crises (Gundel, 2005), COVID-19 can be classified as an intractable crisis, one that can be anticipated sufficiently but for which interference is almost impossible due the system attributes. What makes covid-19 so intractable? And what does and will the interface of business and society look like in the age of COVID-19?

In this special issue of *Business and Society Review*, we call for papers to examine the relationships among business, society, and the public good as a result of COVID-19.

Articles can examine **individual moral responsibility** (who do we save? The 28 year-old who has a life ahead of her or the 58-year-old who has professional experience and institutional knowledge?; should folks with second homes not visit rural vacation homes for fear of infecting more rural, and less medically equipped communities?), **organizational responsibility** amid the shifting of resources from Main Street to online, from restaurants to grocery stores and through food banks (and the implications this has for agricultural supply chains, including for farm workers who become infected or are not able to enter the country, and global supply chains in general, Dolsak & Prakash, 2020; Crane, 2020), **societal responsibility** [major media sources granting free access to coronavirus-related news; national security threats (as military members become ill); threats to democracy, threats of civil unrest (as gun sales explode)], and **systemic**

responsibility (what does our response to COVID-19 imply for response to other existential crises, namely climate change, Hoffman & Jennings, 2020;)? Articles can examine primary impacts as well as ripple effects (e.g., the loss of wages in third-world countries as first-world countries close retailers; the impact of lost funds as remittances decline; the rise in global domestic abuse as people stay home). Articles can examine how business models change to incorporate a socially responsible response in a post-COVID-19 environment. Will organizations experience posttraumatic stress (Williams & Williams, 2020)? We strongly encourage insight from outside of the U.S.

Additional topics might include:

- Wicked problems:
 - How do we understand the complexity of COVID-19 through organizational logics (Greenwood et al., 2010)?
 - What paradigm shifts might we expect to see (Tanega, Taneja, & Gupta, 2011; Aguinis & Glavas, 2012)?
- Crisis management:
 - What does COVID-19 tell us about crisis management (Bundy et al., 2017)?
 - How is COVID-19 a natural disaster crisis that was exacerbated by a failure of leadership (Mitroff, 2004)?
- Ethical trade-offs:
 - What is the public good when public health butts up against public wealth? When people are unable to not work? Or forced to work without personal protective equipment?
 - Do companies layoff their employees? Or battle for a piece of the CARES Act for small business? What are the socially responsible trade-offs? Should a company not apply for funding if in doing so it takes away funds from other companies who might be more in need?
 - What is an essential business: gun stores? Abortion providers?
- Implications for a wide range of stakeholders:
 - What has been the impact on people in healthcare: patients with COVID-19, patients without COVID-19 (whose care likely suffers as resources are directed elsewhere), healthcare workers who either work with COVID-19 patients or who fear that by working with non-COVID-19 patients they will contract COVID-19 or transmit it?
 - What are the implications for nonprofits, the arts, the role of the media?
 - Do different stakeholders hold unique responsibilities? What implications does COVID-19 have for the major theories in business and society, such as stakeholder theory?
- Social enterprises, small business, family business:
 - How have social enterprises and self-defined socially responsible companies cared for their employees in light of COVID-19? Do employee-owned and/or B corps fare better (Kurland, 2018)? Or care more for their stakeholders?
 - What are the implications for entrepreneurship (rash of innovations in response to crisis? disruption of gig economy?), for family business (civic wealth creation, Lumpkin & Bacq, 2019? Community socio-emotional wealth, Kurland & McCaffrey, 2020? or supererogation and CSR, Tencati, Misandi, & Castaldo, 2020)?
- Impression management:
 - How have industries/companies presented themselves in this crisis (see Walls & Walls, 2020)? And do these presentations contribute to coronawashing (Vilchez, 2020)?

- Organizational Change: What are the implications for organizational change through disruption and adaptation?

These questions are just examples. Authors should not feel constrained by them. We seek submissions across the business and society domain. Your manuscript can be submitted online via <https://mc.manuscriptcentral.com/basr>. Prospective authors and potential reviewers are invited to email the guest editors with questions.

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Call for Special Issue Proposals

Corporate Governance: An International Review

Deadline for Submissions of Proposals: August 1, 2020

Corporate Governance: An International Review invites proposals for special issues that focus on a specific area of research that has broad appeal and fits with the aims and scope of the journal. Special issue subjects have to be broad enough to attract general interest and sufficiently focused to be dealt within a single issue.

For queries about this call for proposals, please feel free to contact the *CGIR* Editors-in-Chief, Konstantinos Stathopoulos (k.stathopoulos@manchester.ac.uk) and Till Talaulicar (till.talaulicar@uni-erfurt.de), or the editorial office of the journal (CGIR@wiley.com).

The full Call for Proposals can be found here:

<https://onlinelibrary.wiley.com/pb-assets/assets/14678683/CfP%20CGIR%20Special%20Issues-1583492719460.pdf>

BRQ-BUSINESS RESEARCH QUARTERLY

The Official Journal of ACEDE
(Spanish Academy of Management)

Call for Papers for the Special Issue on:

Our House is on Fire! The Role of Business in Achieving the 2030 United Nations Sustainable Development Goals

Co-editors:

Javier Delgado-Ceballos, University of Granada, Spain

Natalia Ortiz-de-Mandojana, University of Granada, Spain

Raquel Antolin-Lopez, University of Almeria, Spain

Ivan Montiel, Baruch College, City University of New York, USA

With this call for papers, we invite research that advances knowledge on the role of business in meeting the United Nations (UN) Sustainable Development Goals (SDGs) on time. In 2015, the UN launched the 2030 Agenda for Sustainable Development, which consists of 17 goals and 169 related targets aimed at tackling the global grand challenges of our era, including poverty, climate change, biodiversity loss, and inequality (see Figure 1). These 17 SDGs were the result of cross-sector collaboration among multiple stakeholders from 193 countries, including representatives of governments, companies, and civil society. The ultimate objective of the Agenda is to motivate immediate action to protect our planet and ensure a more sustainable future for all (Lu et al., 2015). According to the UN, the 17 SDGs are all interconnected (Sachs et al., 2019; Wang et al., 2019), such that simultaneous and urgent action is required on all of them (UN, 2015). For example, the loss of biodiversity cannot be reversed—if we fail to protect endangered species now, they will disappear forever (WWF, 2018).

Even though the SDGs were launched as a call for action at the country level, the agenda recognizes that achieving the SDGs requires not only governmental intervention but also collective action among a number of different actors, including businesses and civil society. According to the Head of the UN Development Programme, “the new sustainable development agenda cannot be achieved without business” (UN News Centre, 2015). However, business scholars have only recently begun to acknowledge the crucial role of businesses in efforts to fulfill the SDGs (e.g., Buckley et al., 2017; George et al., 2016; van Zanten & van Tulder, 2018).

We know very little about how businesses can either help achieve the SDGs or delay progress and even exacerbate global grand challenges. Research at the intersection of business and SDGs is still rare. This is due, in part, to the novelty of the SDG framework (Howard-Grenville et al, 2019; van Zanten & van Tulder, 2018) and the lack of understanding of how to operationalize the SDGs

(Sachs et al., 2019). Van Zanten and van Tulder (2018) offer an exception that provides interesting evidence of multinational enterprises' engagement with the SDG framework. They argue that the degree of actionability of an SDG target, the approach to engaging with those targets (e.g., “doing good” versus “avoiding harm”), the home-host country context, and the industrial sector influence corporate engagement in the SDGs. Recently, Dror et al. (2019) examined the development of new financial instruments aimed at promoting the SDGs, while Rousseau et al. (2019) analyzed the role of nonprofit environmental organizations in the formation of sustainable cities and communities.

In sum, with this call for papers, we hope to motivate business scholars to conduct research that not only improves our understanding of how and when business can engage in SDGs but also provides solutions to pressing global grand challenges. We believe that an understanding of the business-SDG interface requires cross-disciplinary and multi-method research and, above all, thinking beyond established theoretical boundaries. Therefore, we invite papers that adopt different research approaches, both conceptual and empirical, and draw from different theoretical perspectives.

Possible research areas include but are not limited to:

- New organizational theories and approaches to understanding the role of business in SDG implementation,
- Time and space challenges in articulating firms' integration of the SDGs,
- Paradoxes and tensions in tackling SDGs simultaneously,
- SDG greenwashing—rainbow revolution or rainbow wash?,
- Cross-sector partnerships among different stakeholders (e.g., governments, businesses, international organizations, NGOs) aimed at advancing SDGs,
- Regenerative organizations—how organizations embedded in society help advance the pursuit of SDGs,
- Emotions and sustainability—compassionate organizing and venturing and SDGs, and
- The translation of SDGs into actionable business practices.

Submission Guidelines and Deadlines

The deadline for submissions to the Special Issue is **January 31, 2021**. The review process will begin immediately after a paper is submitted. Full papers should be submitted via the journal's online submission system at <https://mc.manuscriptcentral.com/brq>.

Please follow the manuscript submission guidelines for *BRQ Business Research Quarterly* at: <https://journals.sagepub.com/author-instructions/BRQ>.

- Manuscript submission opens: October 1, 2020
- Manuscript submissions closes: January 31, 2021
- Publication of the Special Issue: Spring 2022 (tentative)

Information about *BRQ Business Research Quarterly*

BRQ Business Research Quarterly is a peer-reviewed, open-access journal that focuses on management topics. The journal is included in the following abstracting and indexing databases: Journal of Citation Report (Social Sciences Citation Index, impact factor: 3.250), the ANVUR ranking, General (Italy), Australian Business Deans Council (ABDC), Clarivate Analytics: Social Sciences Citation Index (SSCI), Comité National de la Recherche Scientifique (CNRS; France),

Directory of Open Access Journals (DOAJ), Norwegian Register for Scientific Journals, NSD (Norway), and SCOPUS.

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SIMian's Books

Collaborating for Our Future:

Multi-stakeholder Partnerships for Solving Complex Problems.

<https://www.oxfordscholarship.com/view/10.1093/oso/9780198782841.001.0001/oso-9780198782841>



Barbara Gray, Smeal College of Business

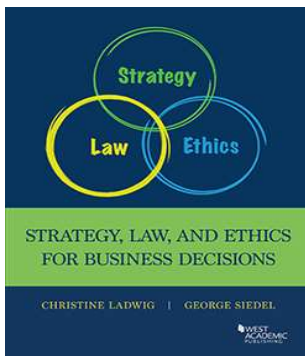
Jill M. Purdy, University of Washington Tacoma

Recipient of the 2020 Responsible Research in Management Distinguished Book Award.

Organizations turn to multistakeholder partnerships (MSPs) to meet challenges they cannot handle alone. By tapping diverse stakeholders' resources, MSPs develop the capability to address complex issues and problems, such as health care delivery, poverty, human rights, watershed management, education, sustainability, and innovation. This book provides a comprehensive understanding of MSPs, why they are needed, the challenges partners face in working together, and how to design them effectively. Through the process of collaboration partners combine their differing strengths, vantage points, and expertise to craft innovative responses to pressing societal concerns. The book offers valuable advice for leaders about how to design and scale up effective partnerships and how to address potential obstacles partners may face, such as dealing with the conflicts and power issues likely to arise as partners negotiate with each other. Drawing on three comprehensive cases and countless shorter examples from around the world, the book offers practical advice for organizations embarking on an MSP, as well as theoretical understanding of how partnerships function. Using an institutional theory lens, it explains how partnerships can effect change in institutional fields by reducing turbulence and negotiating a common set of norms and routines to govern partners' future interactions within the field of concern.

Strategy, Law, and Ethics for Business Decision Making

<https://faculty.westacademic.com/Book/Detail?id=316590>



Christine Ladwig, Southeast Missouri State University

George Siedel, University of Michigan

This book shows how to make business decisions that combine risk management (law) with value creation (strategy) in a responsible manner (ethics). The book applies this practical framework to decisions relating to new product innovation, attracting the best talent, developing new business models, maximizing the value of intellectual property, resolving business disputes, and other areas that are important for business success. Many scenarios throughout the book illustrate how the three-part model enhances business decision making. The book also describes how the model can be used for non-business leadership decisions, as illustrated by President Obama's decision to authorize the mission that led to Osama bin Laden's death.

Other Announcements

Inviting You to Attend Sustainability Centers Community Workshop

The Network for Business Sustainability [Sustainability Centres Community Workshop](#) will be held **July 12-14, 2021**, in Vienna, Austria. We have rescheduled the workshop due to the COVID crisis, and look forward to connecting in person once again.

Every two years, members of the [Sustainability Centres Community](#) (SCC) gather to discuss the challenges and opportunities in directing a sustainability centre within a business school. The workshop identifies ways to increase impact and advance transformative change, through both multisectoral engagement and peer learning.

The 2021 workshop is hosted by Vienna University of Economics and Business and FH Wien University of Applied Sciences for Management & Communication.

The workshop is adjacent to two other conferences, to allow consolidated travel (EGOS is July 8-10 2021 in Amsterdam and ISBEE begins on the late afternoon of July 14 in Bilbao, Spain).

Details about registration, travel bursaries, and sponsorship opportunities will be forthcoming. At this point, please mark your calendars.

And, if your centre is not a member of the SCC, join this 150-member community. It's free, and we can do much more by learning from each other and building community than by working separately.

Accepting Nominations for Next Editor in Chief of Business Ethics Quarterly

The Executive Board of the Society for Business Ethics invites nominations and expressions of interest to become the next Editor in Chief of *Business Ethics Quarterly*, to serve a five-year term beginning in August of 2021.

Business Ethics Quarterly (BEQ) is a leading peer-reviewed academic journal published by the Society for Business Ethics (SBE) through Cambridge University Press. In its thirty-year history, BEQ has disseminated groundbreaking contributions in business ethics, business law, business and society, corporate social responsibility, and sustainability management, made with a variety of normative, conceptual, empirical, and critical methods.

The Editor in Chief has general and active management responsibility for the business of the journal; is responsible for all editorial and production matters involved in the publication of the journal; may assign responsibility for specific editorial and production matters to other persons or agencies; and can execute contracts that pertain solely to the journal. The Editor in Chief performs other duties as may be assigned to them from time to time by the SBE Board of Directors. The Editor in Chief also serves *ex officio* as a voting member of the Board of Directors. For more information, please see the bylaws of the Society for Business Ethics, <https://sbeonline.org/bylaws/>)

The Editor in Chief has full discretion to appoint Associate Editors and Editorial Board Members. A Co-Editor(s)-in-Chief appointment would require SBE Board approval. The Editor in Chief is required to convene an annual BEQ Editorial Board luncheon meeting in conjunction with the SBE Annual Conference (traditionally on Sunday). In addition, the Editor in Chief is required to provide formal reports to the SBE Board and to the SBE Membership during the SBE Annual Conference.

The Editor in Chief is responsible for managing the publishing and marketing relationship between the journal and our publisher, Cambridge University Press (CUP). CUP also manages SBE membership services, but that aspect of the CUP-SBE relationship is handled by the SBE Executive Director.

The new Editor in Chief will work closely with current Editor in Chief in advance of taking over responsibility for the journal in August 2021 so that transition will be uneventful and publication of the journal will remain on track.

The Editor in Chief has an annual budget that could be used for release time, administrative support, travel, and other expenditures to support their work as the Editor in Chief, as well as for appropriate support of the BEQ Leadership Team.

In choosing a new editor SBE is committed to principles of diversity, equity, and inclusion. Preference will be given to candidates who have significant experience serving on a peer-reviewed academic journal editorial team, a distinguished record of scholarly contributions, and demonstrated familiarity with Business Ethics Quarterly; preferred candidates will also articulate a feasible plan for increasing the demographic diversity, equity, and inclusion of the BEQ editorial team, BEQ editorial board, and BEQ authorship.

Candidates are asked to please send expressions of interest by **September 1, 2020** for full consideration, though the position will remain open until filled. Interested candidates should send a statement of interest, a current CV, and contact information for three references to the Executive Director of the Society for Business Ethics, Dr. Jason Stansbury, at Jason.stansbury@calvin.edu with the subject line "BEQ EiC." Nominations are also welcomed at the above address, with the same subject line.

Cross-Sector Partnerships Management Resources Available

The Covid-19 crisis has highlighted once more the limitations of unilateral approaches and the need for boundary-spanning collaboration for addressing complex societal challenges. Sharing with our students extant knowledge about the role and management of cross-sector partnerships (CSPs) thus seems topical.

We (Jennifer Leigh, Helena Knight, and Lea Stadtler) have curated an **open-access mural for instructors** to find a portfolio of available teaching tools. The mural also includes **three audios** in which we present a selection of available CSP teaching material in greater depth. You are warmly invited to visit the mural, screen through the material, and listen to our audios!

<https://app.mural.co/t/jenniferleighsmuralworkspace7196/m/jenniferleighsmuralworkspace7196/1589131990045/246db909cb28803fb23e1d089ac0af6db9857a8e>

If you have questions, contact Lea Stadtler at Lea.STADTLER@grenoble-em.com

Congratulations to Jim Weber!

Effective July 1, 2020, Dr. Jim Weber, Professor of Business Ethics and Management in the Palumbo-Donahue School of Business at Duquesne University was appointed to the Martin Hehir, C.S.Sp. Endowed Chair in Scholarly Excellence. The Hehir Chair is a five-year term ending in June 2025 and is awarded for sustained excellence in research. The Hehir Chair is named for Rev. Martin Hehir, C.S.Sp., who was the fourth and longest-serving president of Duquesne University (1899-1930) to date. Under his leadership, the Pittsburgh Catholic College became Duquesne University and the School of Business was launched in 1913.

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