



Job Offer – Post Doc / Offre de CDD Post Doc

Join the Grenoble Ecole de Management team as our new:

Research Assistant (H/F), Grenoble

Grenoble Ecole de Management (GEM) is a nationally and internationally recognized business school based in Grenoble, France. More than a school, it is a Business Lab for Society in which 8,000 students and 500 employees learn and work every day to meet the challenges of Business and Society. The city of Grenoble is the Green Capital of Europe, and is famous as the city of science and technology. Embedded within this environment and culture, GEM has developed solid expertise in Technology and Innovation Management.

A company with a mission since 2021, its purpose is to provide answers, through training and research, to the major challenges of ecological, societal and economic transition, and to contribute to a more resilient, fairer, responsible, and peaceful world. Its values are responsibility, excellence, and benevolence. GEM is accredited by AACSB, EQUIS and AMBA and regularly audited for the quality of its programs. Some key figures concerning GEM can be found at: <https://www.grenoble-em.com/chiffres-cles>

Research at GEM : With nearly 100 permanent researchers, solid doctoral programs, a large number of European and national research grants, important economic and institutional partnerships and a dynamic and cooperative research culture, we are proud to be among the key players in management research in Europe, both in terms of the quality of our work as well as its impact. For further information please visit: <https://recherche.grenoble-em.com/>

In the context of the ANR Cross-PASSE project, we would like to recruit a Post-Doc Research Assistant. Details of the project, mission and required competencies:

- **The Project:**

The research project focuses on cross-sector partnerships (i.e. partnerships between business, civil-society, and public organizations to address societal challenges) and aims to advance our understanding about their social effectiveness. What is currently going wrong regarding their social impact and what can we learn from it? How can cross-sector partnerships evolve toward greater social effectiveness? And how can they leave sustained impact when they come to an end? This research project called "Cross-PASSE" is co-funded by Grenoble Ecole de Management and the French Agence Nationale de la Recherche. The main research team consists of Lea Stadtler (principal investigator), Xenia Becker (PhD), and the post-doc. The research project will run from 03/2023 to 09/2025 and the post-doc position is scheduled for 09/2023 till end of 08/2025.

○ **The Mission:**

- ✓ Supporting the Cross-PASSE project by guiding in-depth case studies of selected partnerships. This involves data collection (incl. desk research, semi-structured interviews, and observations), related research travels, as well as qualitative analysis.
- ✓ Contributing to the development of academic articles (i.e. defining the positioning, preparing drafts, navigating the publication process)
- ✓ Contributing to the dissemination of the research results (i.e. social media management, drafting of blog posts, participation in academic conferences and professional forums)
- ✓ Assisting in organizing project events with practitioners and researchers
- ✓ Assisting in the administration of the research project

○ **Required Competencies:**

Academic:

- ✓ Hold a PhD degree in management sciences with specific knowledge in the area of sustainability and ideally cross-sector partnerships
- ✓ Expertise in case study designs and qualitative data collection and analysis
- ✓ Solid research potential demonstrated by the ability to publish in well-ranked international peer-reviewed journals
- ✓ A strong interest in the project subject (i.e. investigating the management and the societal impact of cross-sector partnerships)

Managerial:

- ✓ Expertise in and interest in organizing events
- ✓ Good communication skills
- ✓ Ability to take up challenges and address them

Other:

- ✓ Excellent language skills in English; Speaking French is desirable but not mandatory
- ✓ Good collaborative skills and willingness to work in a team

Temporary contract : start date 01/09/2023 (max. 24 months) full time

Salary: €2,483.91 gross/month*13 (+ specific benefits: luncheon vouchers, health insurance, 50% reimbursement of public transport pass, 27 days of holidays, RTT ...)

Please send your CV and cover letter to the following email addresses:

- Lea STADTLER : lea.stadtler@grenoble-em.com
- Elodie JEUNEHOMME : elodie.jeunehomme@grenoble-em.com
- Christine RICHARD : christine.richard@grenoble-em.com

Application deadline : as soon as possible, but latest **June 15th, 2023**

IMPACT



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