



## CALL FOR PAPERS

### Research submissions:

We are currently seeking research papers for presentation at the 2<sup>nd</sup> Women in Leadership Forum to be held on March 17-18, 2023! If you are interested in disseminating your research to a broad audience of academics, students, and industry professionals including women executives and leaders, please join us. Papers that have strong practical relevance or implications for leaders are particularly desirable.

Papers can be presented virtually or in person. Presentations will be 15-minutes on a topic relevant to women in leadership. Papers should be a maximum of 10 pages (double spaced) excluding tables and references. Papers will be evaluated based on the criteria below. If you have any questions, please contact the research track chairs – Dr. Grant Brady and Dr. Lynn Bowes-Sperry at [grant.brady@csueastbay.edu](mailto:grant.brady@csueastbay.edu) and [lynn.bowessperry@csueastbay.edu](mailto:lynn.bowessperry@csueastbay.edu).

**Evaluation Criteria:** Proposals will be evaluated based on the following criteria:

1. Relevance of topic to the Women in Leadership Forum.
2. Clarity of hypotheses/research question(s) or soundness of theorizing if the work is conceptual.
3. Rigor and quality of methodology [if applicable].
4. Clear presentation of results or contributions to research [e.g., a typology].
5. Practical implications of findings.

**Topic:** Example topics include, but are not limited to the following:

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|--------------------------------|---|
| • Gender and leadership        | • Equity in leadership                          |
| • Leading remote environment   | • DEI Analytics                                 |
| • Perceptions of leaders       | • Data driven leadership                        |
| • DEI training effectiveness   | • Allyship                                      |
| • Glass ceiling/cliff          | • Success stories – qualitative or quantitative |
| • Board membership equity      | • Leading in crisis or change                   |
| • Interpersonal (mis)treatment | • Gender nonbinary employees                    |
| • Mentoring, Pipeline issues   | • Gender-based harassment and discrimination    |

### Submission details:

1. Presentations in morning sessions on March 17-18, 2023, via Zoom or in person.
2. Paper submission - 10 pages (double spaced) maximum, excluding abstract, tables, figures, and references in APA 7 format. ([APA 7 guidelines](#))
3. Papers can be published in our Conference Proceedings, which has an ISBN.
4. Proposals are due on (2/15/2023 at 11:59 PM PST). Notification of acceptance/rejection will be sent on (2/30/2023).
5. If you are interested in being a Reviewer or Session Chair, please indicate your interest at the time of submission.